

Hello Evan,

To give you a heads-up; here is an outline for discussion for tomorrow (5:00 PM at the Penny Farthing):

Are there any new developments in your personal life that make it necessary for you to stop working by June 30 2026?

If so, then you don't need to read any of the following (nor do you need to reveal to me what the causal factor is).

If you wish to end your career at Victoria Surgery Ltd halfway through 2026 simply because you feel that would be your preferred time to do so, I will attempt to convince you to stay on at least until the end of the year:

- The College finds you to be an exemplary medical director. If you close your College registration you can no longer be a medical director and during 2026 there is no one but me to take over that position. That will set Victoria Surgery Ltd back significantly, as the relationship the NHMSFAP has with me has always been confrontational.

- Rich, Marcio and Des appear to have only superficial interest in getting more involved with Victoria Surgery Ltd, and it will take at least a year of intermittent work for Trevor to determine whether he would take on the medical director's role.

All four of these are committed to working at the public hospitals during 2026; they are currently choosing their vacations; Trevor works 3/4 time with random days off so he may be able to work some of those days at Victoria Surgery Ltd.

- If you stop working mid 2026, then I will have to work full time from July 1 onward, with Victoria Surgery Ltd running a reduced capacity (one room a day) or not at all if I develop a significant health problem. This would significantly impact the livelihood of our ten permanent part time employees.

Depending on your answer to the first question, we may have more to discuss on Tuesday evening.

See you then.

John